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## CHANGE WITHIN THE DEPARTMENT OF DEFENSE ACQUISITION REFORM SUMMARY AND RECOMMENDATIONS

**“What we’re trying to do is to create a large number of changes, simultaneously, in the federal government. Because if you just change one thing without changing some of the other things that need to be changed, we won’t get anywhere. We can bring the quality revolution, for example, into the federal workforce as well as it could possibly be done, and if we didn’t fix some of the other problems, it wouldn’t amount to much. We could fix the personnel system, but if we didn’t fix the budgetary system and the procurement system, then we would still be mired in a lot of the difficulties that we encounter today. We are trying to do a lot of things at the same time.”**

*Vice President Al Gore  
Town Hall Meeting,  
Department of Veterans Affairs  
August 4, 1993*

### **Introduction**

This chapter summarizes our observations and the facts presented in preceding chapters about

how the Department of Defense implemented the changes to the acquisition process under the umbrella of acquisition reform.